

**CHILDREN OF TEACHERS POLICY**

Teachers employed by Excel Academy Charter School and its programs are not permitted to have their own children, or children with familial ties, placed on their roster. Instead, their children will be assigned to a Teacher of Record within Excel Academy Charter School with no familial relationship to the student. This is to ensure that there is an unbiased teacher assigning course work, reviewing completed coursework, and assigning credits, which are then placed on the transcript and used for post high school plans. It is considered a conflict of interest to have the parent, a perceivably biased source, completing these tasks.